

CITY OF VAN BUREN, ARKANSAS
REGULAR CITY COUNCIL MEETING
MONDAY, NOVEMBER 25, 2019
MUNICIPAL COMPLEX – 5:30 PM

AGENDA

1. Invocation and Pledge of Allegiance – Pastor Andrew Crow, Living Hope Church.
2. Roll Call.
3. Minutes from the October 28, 2019 Regular City Council Meeting.
4. Resolution – Fixed Asset Disposal.
5. Resolution – Removal of Police Department Firearms.
6. Resolution – Employee Christmas Bonus.
7. Ordinance – Amend Civil Service Rules and Regulations.
8. Financial Statements.
9. Reports:
 Police – Fire – Building Department – Public Works/Planning – Ambulance.
10. Miscellaneous and General Discussion:
 Street Closing Request – VBHS Baseball Booster 5K, December 7, 2019.
11. Adjournment.

CITY OF VAN BUREN, ARKANSAS

RESOLUTION NO. ___ - ___ - 2019

BE IT ENACTED BY THE CITY COUNCIL, FOR THE CITY OF VAN BUREN, ARKANSAS,
A RESOLUTION TO BE ENTITLED:

A RESOLUTION TO AUTHORIZE THE MAYOR AND CITY CLERK TO REMOVE AND DISPOSE OF CERTAIN FIXED ASSETS FROM THE CITY OF VAN BUREN'S FIXED ASSET INVENTORY, BY SEALED BID, AUCTION OR OTHER METHODS AUTHORIZED UNDER THE LAW, AND FOR OTHER PURPOSES.

WHEREAS, the City of Van Buren has certain fixed assets on its Fixed Asset Inventory List which are obsolete, and/or beyond repair, and are no longer cost effective, so as to no longer be needed by the City; and

WHEREAS, after an inventory of fixed assets, it is therefore recommended by our State Auditor that said items or item be removed from the City's Fixed Asset Inventory and disposed of by sealed bid, auction or as otherwise authorized under A.C.A § 14-54-302.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF VAN BUREN, ARKANSAS, THAT:

SECTION 1: The Mayor and City Clerk are hereby authorized to remove the following asset or assets from the Fixed Asset Inventory and to dispose of same by sealed bid, auction or other such methods authorized under the law:

<u>Department</u>	<u>Amount</u>	<u>Description of Inventory</u>	<u>Control #</u>
Police Department	\$14,635.00	2007 Ford F150 Pickup Truck VIN#1FTRF12W77NA83601	PD-633

IN WITNESS WHEREOF, the City of Van Buren, Arkansas, by its City Council, did pass, approve, and adopt, by a vote of ___ for and ___ against the foregoing Resolution at its regular meeting held on the 25th day of November 2019.

Joseph P. Hurst
Mayor

ATTESTED:

APPROVED AS TO FORM:

Phyllis Thomas
City Clerk/Treasurer

Candice A. Settle
City Attorney

CITY OF VAN BUREN, ARKANSAS

RESOLUTION NO. ___ - ___ - 2019

BE IT ENACTED BY THE CITY COUNCIL, FOR THE CITY OF VAN BUREN, ARKANSAS,
A RESOLUTION TO BE ENTITLED:

A RESOLUTION TO AUTHORIZE THE MAYOR AND CITY CLERK TO REMOVE AND DISPOSE OF CERTAIN PROPERTY FROM THE CITY OF VAN BUREN'S INVENTORY, BY SEALED BID, AUCTION OR OTHER METHODS AUTHORIZED UNDER THE LAW, AND FOR OTHER PURPOSES.

WHEREAS, the City of Van Buren has certain property on its inventory list which is impractical for use and are no longer cost effective, so as to no longer be needed by the City; and

WHEREAS, after an inventory of this property, it is therefore recommended by city staff that said items be removed from the city's inventory list and be traded to Franklin Armory for more practical rifles of equal value and at no additional cost to the city.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF VAN BUREN, ARKANSAS, THAT:

SECTION 1: The Mayor and City Clerk are hereby authorized to remove the following from the city's inventory, and to dispose of same by sealed bid, auction, or other such methods authorized under the law:

<u>Department</u>	<u>Amount</u>	<u>Description of Inventory</u>
Police Department	\$1500.00	H&K G36C Machine Gun Serial Number 85-001066
Police Department	\$1500.00	H&K G36C Machine Gun Serial Number 85-001067
Police Department	\$1500.00	H&K G36C Machine Gun Serial Number 85-001068
Police Department	\$1500.00	H&K G36C Machine Gun Serial Number 85-001069
Police Department	\$1500.00	H&K G36C Machine Gun Serial Number 85-001070

IN WITNESS WHEREOF, the City of Van Buren, Arkansas, by its City Council, did pass, approve, and adopt, by a vote of ___ for and ___ against the foregoing Resolution at its regular meeting held on the 25th day of November 2019.

Joseph P. Hurst
Mayor

ATTESTED:

APPROVED AS TO FORM:

Phyllis Thomas
City Clerk/Treasurer

Candice A. Settle
City Attorney

CITY OF VAN BUREN, ARKANSAS

RESOLUTION NO. ___ - ___ - 2019

BE IT ENACTED BY THE CITY COUNCIL, FOR THE CITY OF VAN BUREN ARKANSAS, A RESOLUTION TO BE ENTITLED:

A RESOLUTION APPROVING A ONE HUNDRED DOLLAR (\$100.00) CHRISTMAS BONUS TO ALL FULL-TIME, NON-ELECTED CITY EMPLOYEES WHO HAVE ONE (1) FULL YEAR OF SERVICE.

WHEREAS, the City of Van Buren, Arkansas has paid a Christmas Bonus to its salaried employees in the past; and

WHEREAS, the City of Van Buren, Arkansas wishes to continue this practice.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF VAN BUREN, ARKANSAS, THAT:

SECTION 1: All full-time, non-elected city employees who have one (1) full year of service, shall be paid a one hundred dollar (\$100.00) bonus for Christmas.

IN WITNESS WHEREOF, the City of Van Buren, Arkansas, by its City Council, did pass, approve, and adopt, by a vote of ___ for and ___ against, the foregoing Resolution at its regular meeting held on the 25th day of November 2019.

Joseph P. Hurst
Mayor

ATTESTED:

APPROVED AS TO FORM:

Phyllis Thomas
City Clerk/Treasurer

Candice A. Settle
City Attorney

CITY OF VAN BUREN, ARKANSAS

ORDINANCE NO. ___ - 2019

BE IT ENACTED BY THE CITY COUNCIL, FOR THE CITY OF VAN BUREN, ARKANSAS, AN ORDINANCE TO BE ENTITLED:

AN ORDINANCE AMENDING THE VAN BUREN CIVIL SERVICE RULES AND REGULATIONS.

WHEREAS, the Van Buren Civil Service Commission has identified the need to amend the Van Buren Civil Service Rules and Regulations to reflect current state laws; and

WHEREAS, Arkansas Code § 14-51-301 (b) (1) (B), concerning rules and regulations governing the police and fire departments of its respective cities, amends the law concerning age of eligibility; and

WHEREAS, the proposed amendments herein, promote hiring qualified applicants, and protecting the fairness and independence of the hiring process; and

WHEREAS, the Van Buren Civil Service Commission has voted to approve the following amendments to the Van Buren Civil Service Rules and Regulations.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF VAN BUREN, ARKANSAS, THAT:

SECTION 1: The Van Buren Civil Service Rules and Regulations are hereby amended as follows:

SECTION 2: Article III, Section I and Section II, shall read:

Beginning October 28, 2019, these Civil Service Regulations shall apply to and be effective and in force as to all uniformed employees and/or certified personnel of the Police Department working fulltime in the existing or future positions of: Captain, Lieutenant, Sergeant, Corporal, Patrol Officer, Detective, and Animal Control Officer. Dispatchers hired before October 28, 2019, shall remain under Civil Service Regulations. Any person holding the position of Part-Time Police Officer II, who wishes to be appointed to any full-time Patrol Officer position within the Police Department shall be subject to the procedure for appointment as set out in Article IV herein.

SECTION 2: These Civil Service Regulations shall be effective and be in force as to all uniformed and non-uniformed employees of the Fire Department working either full or part-time, in the existing or future positions of Deputy Chief,

Assistant Chief/Battalion Chief, Captain, Driver/Operator/Lieutenant or Firefighter.

SECTION 3: Article IV, Section I, shall read:

“A person must be at least eighteen (18) years of age, and must not have arrived at thirty-five (35) years of age to be eligible for appointment to any position on the fire department.”

SECTION 4: In Article VII, Section II, shall read:

“For the Police Department, a score of not less than sixty (60) points of a possible one hundred (100) points on the Civil Service written examination must be achieved in order for an applicant to pass the Civil Service written examination and to be considered for promotion. In order to pass the Police Department Performance Evaluation, the applicant cannot have one or more of “Does Not Meet Expectations or Standards” scored on his or her Performance Evaluation. In order to be eligible for promotion, a minimum score of sixty (60) points must be also attained on the oral review board score. The combined score of the written examination and oral review will determine the ranking of the officer on the promotion list.”

SECTION 5: The various provisions and parts of this Ordinance are hereby declared to be severable, and, if any section or part of a section, or any provision or part of a provision herein, is declared to be unconstitutional, inappropriate, or invalid by any court of competent jurisdiction, such holding shall not invalidate or affect the remainder of this Ordinance and to that extent the provisions hereto are declared to be severable.

IN WITNESS WHEREOF, the City of Van Buren, Arkansas, by its City Council, did pass, approve, and adopt, by a vote of ___ for and ___ against, the foregoing Ordinance at its regular meeting held on the 25th day of November 2019.

Joseph P. Hurst
Mayor

ATTESTED:

APPROVED AS TO FORM:

Phyllis Thomas
City Clerk/Treasurer

Candice A. Settle
City Attorney